

CURRICULUM VITAE

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|-----------------------|-------------|
| 1. Family name | Stage |
| 2. First names | Ole |
| 3. Date of birth | 23/03/51 |
| 4. Passport holder | Denmark |
| 5. Place of residence | Denmark |
| 6. Education | Sociologist |

INSTITUTION [DATE FROM – DATE TO]	DEGREE(S) OR DIPLOMA(S) OBTAINED
Technical Institute of Copenhagen, Jan-May 1986	♦ Diploma in information Technology
University of Copenhagen, Institute for Cultural Sociology, Aug 1970 – May 1980	♦ Ph.D. in Sociology

7. Language skills: Indicate competence on a scale of A1 to C2¹

LANGUAGE	READING	SPEAKING	WRITING
Danish	Mother tongue		
English	C2	C2	C2
Portuguese	C2	C1	C1
Spanish	B2	B2	B1
French	B2	B1	B1
German	C1	B2	B1

8. Membership of professional bodies:

- ♦ Care Denmark Programme Committee and Dansk Magisterforening (The Association of Danish Academics of Human Sciences)

9. Other skills (e.g. Computer literacy, etc.):

- ♦ MS Office, Internet, SPSS, structured methods for systems analysis

10. Present position:

- ♦ Manager and owner of Dnet Consult

11. Years with the firm:

- ♦ 11

12. Key qualifications (relevant to the project)

Mr. Ole Stage has more than 30 years of working experience with international development.

Good governance and civil society development: Mr. Stage has experience from working with various aspects of governance, he has worked with support to local government institutions and municipalities (supply of governance) as well as with civil society development (demand for governance). He has thorough experience from establishing, implementing and assessing programmes for supporting civil society development. In addition to the more than 30 assignments he has undertaken for NGOs the following key assignments could be mentioned: He implemented a major programme for supporting civil society organisations in Palestine and Israel in 2006 - 2007. In 2007 he evaluated EU's programme for support to civil society in South Africa. In 2009 he formulated the Danish NGO, Ibis, programme in West Africa, which was focussed on civil society development and good governance. 2010 – 2011 he conducted an evaluation of EU's programme to Human Rights and Good Governance in Uganda. In 2016 he conducted an evaluation of programme-based support to Finnish CSOs.

From the supply side of governance he has designed and implemented programmes supporting local authorities (Mozambique 2003 – 2007 and 2014 and Uganda 2011 – 20012). Many of his assignments have combined the supply

¹ at least C1 level for understanding, speaking and writing skills according to the Common European Framework of Reference for Languages available at <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>, as demonstrated by a certificate or by past relevant experience.

and the demand sides by linking civil society and local authorities by creating platforms for dialogue (examples of this are Ghana (2000), East Africa (2007), West Africa (2008), Ghana (2014 and 2016) and Mozambique (2016 and 2017-18).

Organisational development and capacity building: Mr. Stage has thorough experience in providing support for institutional development and organisational strengthening of civil society organisations – international and national NGOs as well as CBOs (from Palestine, South Africa, Mozambique, Finland and Denmark). He has furthermore undertaken a number of organisational analyses and capacity assessments of NGOs and CBOs: Ghana Friendship Groups in 2001 and in 2009; Danish Centre for Human Rights in 2001-02; Danish Refugee Council in 2005; AXIS in 2009; FIC in 2012 and Dansk Folkehjælp in 2013.

He has experience with organisational management, administrative systems and procedures for civil society organisations from implementing a major programme for organisational strengthening in Palestine, from assessing EU supported human rights programmes of civil society organisations in South Africa and Uganda, and from supporting a number of programmes of Danish NGOs.

Evaluation: Mr. Stage is an experienced evaluator who has undertaken a wide range of evaluations and reviews within different fields. He has conducted more than ten major evaluative studies and a number of evaluative studies of projects. In 1999 he headed the evaluation of Danish humanitarian assistance to Angola. In 2002-3 he was a core member of the evaluation of the joint donor agricultural sector programme PROAGRI in Mozambique. In 2003 he headed the evaluation of Norwegian Refugee Council's programme in Angola. In 2006 he led the evaluation of the FAO's programme in Mozambique. In 2005 he was team leader for an evaluation of Sida's support to General Statistics Office in Vietnam and in 2009 he did a similar evaluation of Sida's support to Department of Statistics in Laos. In 2007 he led the evaluation of the Human Rights Foundation in South Africa. In 2007-8 he was deputy team leader of the evaluation of the Danish country programme to Benin. In 2011 he headed the Mid-term Review of Peace, Reconciliation and Development Plan for Northern Uganda. In 2014-15 he was team leader for an evaluation of the SNV school garden project. 2015 – 16 he was the team leader of the evaluation of programme-based support through Finnish SCOs where he also headed two of the field studies (of the Fair-Trade programme in Central America and the Finnish Refugee Council in Uganda and Sierra Leone).

Monitoring: Mr. Stage is methodologically oriented and has a wide experience from applying qualitative as well as quantitative tools. He has organised national statistical surveys (Mozambique 1980-81 and The Gambia 1991-94), however he has also collected qualitative data in rural areas based on participatory methods and data on behavioural change based on Most Significant Change and other outcome-oriented methods. He has applying these skills in developing M&E systems for a wide range of programmes that often have combined quantitative and qualitative data: Results-based monitoring systems for Danish country programmes (2004); programme of Centre for Conflict Resolution at University of Cape Town (2002 - 05); results-based framework for Palestinian and Israeli human rights organizations (2006); the Uganda Peace, Recovery and Development Plan including establishment of civil justice system and local systems for conflict management (2011 – 12); business sector support programme in Ghana (2015). He undertook a study of the M&E systems of the 22 Finnish CSOs receiving programme-based support in 2015 – 16, and in 2017 he assisted Danish Outdoor Council and its African partners to set up an M&E system based on Outcome Mapping and Outcome Harvesting.

13. Professional experience

DATE FROM - DATE TO	LOCATION	COMPANY& REFERENCE PERSON ² (NAME & CONTACT DETAILS)	POSITION	DESCRIPTION
Mar – May 2019	Mozambique	COWI Consult, Lars Peter Lopez Christensen, lpc@cowi.com	Team Leader	Mid-Term Review of Inclusive Growth in Mozambique – Scaling up Research and Capacity Programme 2015 – 2020. Review of collaboration between Ministry of Finance and University Eduardo Mondlane in Mozambique with University of Copenhagen and UNU-WIDER aimed at providing good quality research to inform policy design and public debate.
Nov 2018 – Feb 2019	Uganda	DGF, Søren Skou Rasmussen Soren.Rasmussen@dgf.ug	Team Leader	Comprehensive Organizational Assessment of Uganda National NGO Forum. Consultation with a wide range of stakeholders at central as well as at sub-regional level. Organizational assessment of secretariat and board and recommending on how to focus and reorganize the forum.
Mar – May 2018	Mozambique	CARE Denmark, Rolf Hernø, rherno@care.dk	Single consultant	Review and redesign of programme supporting community management of natural resources.
Dec 2017 – Jan 2018	Mozambique	CARE Denmark, Rolf Hernø, rherno@care.dk	Single consultant	PACT review and design. Review of programme supporting NGOs as well as civil society networks working for the rights to land and other natural resources of rural communities. The programme distinguishes itself by supporting networks that are essential for undertaking advocacy. Based on the review a number of recommendations for design of the next programme phase were made.
Nov 2017	Uganda	Danish Outdoor Council (DOC) Carsten Brinkmeyer, cbr@friluftstraadet.dk	M&E Expert	Facilitation of revision of Eco Schools Programme's Monitoring and Evaluation system. Workshop for DOC and its African partners on Outcome Mapping, Outcome Harvesting and other tools for M&E.
Sep – Oct 2017	Mozambique	Danida, Henrik Vistisen hevist@um.dk	Consultant	Review of the Growth and Employment Programme comprising 1) Rehabilitation and maintenance of rural roads to provide market access to small producers, 2) Provision of credit to small and medium scale rural businesses to promote agricultural value chains, and 3) Support to improve the business environment for small-scale businesses.
Dec 2016 – Jan 2017	Uganda	Danish Embassy, Kampala Søren høgsgbro Larsen, solars@um.dk	Team Leader	Study of challenges and opportunities in Northern Uganda concerning development of small-scale agriculture.
Dec 2015 – Sep 2016	Word-wide and Guatemala and Honduras	Ministry of Foreign Affairs (MFA), Finland; Riikka Miettinen Riikka.miettinen@formin.fi	Team Leader	Evaluation of the programmes of six Finnish CSOs. Led evaluation team of 11 experts and wrote the synthesis report. In addition, headed the case study of the Finnish Fairtrade organisations and undertook field-work of its programme in Central America supporting small-scale coffee farmers and to developing their cooperatives as viable business enterprises.

² The Contracting Authority reserves the right to contact the reference persons. If you have any objection to this fact, kindly state so and provide a justification

Feb 2016	Mozambique	CARE Denmark Rolf Hernø, rherno@care.dk	Single consultant	PACT Mid-term Review. Review of programme supporting NGOs as well as civil society networks working for rural communities' rights to land and other natural resources. Networks are important for mutual learning and for effective advocacy and it was recommended that future support is focussed on networks.
Feb – Mar 2016	Ghana	CARE Denmark, Rolf Hernø, rherno@care.dk	Team Leader	Yen Sore Mid-Term Evaluation. Evaluation of programme supporting NGOs operating in the natural resource sector (forest, water and sanitation, mining, oil and gas, fishing) to promote the rights of rural communities.
Apr – Aug 2015	Ghana	Danida, Lars Jøker, Larjok@um.dk	M&E Expert	Formulation of SPSD III. Business sector support programme comprising, skills development, advocacy for an enabling environment and renewable energy for businesses. Activities included design of comprehensive results framework, and detailed procedures for the M&E system and a workplan for an external consultant to support the M&E function.
Dec 2014 – Sep 2015	Uganda	SNV. Margriet Poel mpoel@snvworld.org	Team Leader	Impact evaluation of the SNV school garden project in Uganda. Evaluation of impact from rural extension for small-scale farmers (parents) based on 700 school farms as a training ground.
Oct – Nov 2014	Ghana	CARE Denmark; Saada Mbamba, smbamba@care.dk	Team Leader	Formative monitoring of the Yen Sore Programme. Participatory assessment of civil society network aimed at strengthening civil society influence on natural resource governance vis-a-vis Government and companies.
Sep 2014	Denmark	Danish Forestry Extension (DFE) Josipa Bicanic, jos@df-extension.dk	M&E Expert	Workshop on monitoring for DFE and its partners from Nepal and Mozambique to assist them improving the M&E system of their common programme.
Apr – Jul 2014	Mozambique	Joint donor group (Denmark, Switzerland, Sweden, Ireland and Austria); Silke Mason Westphal silkwe@um.dk	Team Leader	Formulation of Joint Municipal Development Programme in North and North-Central Mozambique. The programme aims to strengthen the capacities of municipal institutions regarding urban planning, investments, environmental and financial management. The new programme had a strong focus on good governance, social accountability and climate change resilience.
Dec 2013 – Jan 2014	Uganda	Danish Outdoor Council, Torbjørn Eriksen, toe@friluftsradet.dk	M&E Expert	Development of M&E Tools and Methods for Eco-Schools in Africa Programme. Facilitation of workshop for DOC's African partners aimed at developing and selecting tools for the M&E
Nov 2013 – Jan 2014	Ghana	CARE Denmark; Saada Mbamba, smbamba@care.dk	Team Leader	Final Evaluation of the Kasa II initiative. Kasa is a civil society network for concerted engagement within the field of natural resources and environment. Tasks comprised assessing the results from support to civil society and media from dialogue with parliament, government ministries and companies.
June 2013	Denmark	CISU, Maria Molde, mm@cisu.dk	Team Leader	Capacity Assessment of Danish People's Aid (DPA). Assessment of capacity for supporting organizational capacity development of Southern civil society partners.
Apr – May 2013	Mozambique	FINNIDA; Vaaranmaa Leena, Leena.Vaaranmaa@formin.fi	Team Leader	Mid-term Evaluation of PRODEZA. PRODEZA includes: Component 1: Good Governance, Decentralization and Empowerment of Local Organizations; Component 2: Agricultural production and sustainable management of natural resources; Component 3: Economic development and rural enterprise development.

Feb – Mar 2013	Mozambique	BTC; Tom Smis, Tom.Smis@btcctb.org	Socioeconomic expert	Evaluation of the impact on rural development of the establishment of renewable energy systems.
Nov – Dec 2012	Mozambique	Danida, Silke Mason Westphal, silkwe@um.dk	M&E Expert	Strengthening monitoring of Municipal Development Programme. Reviewing and adjusting the results framework.
May – Jun 2012	Denmark	Annette Larsen	Team Leader	Assessment of the Danish NGO, FIC: Forum for International Cooperation. The main objective of FIC is to strengthen people's social, economic and democratic rights and opportunities in Denmark, Europe and Africa. Assessment of organisational capacity for supporting trade unions and youth organisations in Kenya and Tanzania
Jan to Nov 2012	Uganda	DFID/Office of the Prime Minister, Fiona Davies, fionadavies101@gmail.com	M&E Expert	Implementation of the Peace, Recovery and Development Plan (PRDP). A series of assignments aimed at supporting the Ministry in implementing a complex multi-donor rural development programme.
Sep 2011 to Nov-2011	Uganda	DFID/Office of the Prime Minister, Fiona Davies, fionadavies101@gmail.com	Consultant/M&E Expert	Formulating Phase 2 of PRDP. Detailed design of second phase of a complex multi-donor rural development programme.
Nov – Dec 2011	Mozambique	CARE Denmark; Rolf Hernøe, rherno@care.dk	Team Leader	Study of Civil Society in Mozambique to provide a basis for formulating a broader programme for supporting civil society networks in the natural resources sector at national as well as at provincial levels.
May-11 to Jun-11	Uganda	DFID/ Office of the Prime Minister, Fiona Davies, fionadavies101@gmail.com	Team Leader	Mid-term Evaluation of Northern Uganda Peace Recovery and Development Plan (PRDP). Evaluation of a complex multi-donor rural development programme in Northern Uganda.
Apr – May 2011	Ghana	Danida, Ellen Buch-Hansen	Single Consultant	Review of rural development programme implemented by the NGO GDCA with support from the Ghanaian-Danish Friendship Groups in northern Ghana.
Jan – Apr 2011	Denmark/- Worldwide	DanChurchAid; Carolyn Rask, ras@dca.dk	Team Leader	Review of Political Space Programme. The Political Space programme supports activities and actions that aim at increasing the political participation and empowerment of the poorest and most marginalized groups; especially the rural poor and women in particular.
Nov-10 to Jan 11	Uganda	European Commission Paul.OTIM-OKELLO@ec.europa.eu	Team Leader	Evaluation of Human Rights and Good Governance Programme: Assessment of grant scheme for proposals from civil society as well as from key government institutions
Apr-10 to May-10	Sudan	European Commission	Consultant	Evaluation of Sudan Productive Capacity Recovery Programme. Assessment of support to the productive sector (mainly agriculture) in Sudan through government institutions as well as private entities (producer cooperatives, traders, processors of agricultural products).
11/2009 – 2/2010	Mozambique	European Commission, Giancarlo Monteforte	Team Leader	Formulation of support to rural development in Mozambique. Mapping of the rural sector in Mozambique – physical, economic and social as well as institutional – and formulation of a strategic framework for supporting the sector.

10 – 11/2009	Serbia	Ministry of Foreign Affairs	M&E Expert	Establishing monitoring system for Local Economic Development in the Balkans (LEDIB). Review and adjustment of the results framework and establishing an M&E system.
08 – 09/2009	Ghana	Danida; Maren Balle	Team Leader	Appraisal of rural development programme for Northern Ghana.
04 – 05/2009	Laos	Sida; Kristina.Jelmin@sida.se	Team Leader	Evaluation for the Sida support projects to Department of Statistics 1992 – 2009. Assessment of support to the institutional capacity building.
12/2008 – 06/2009	Georgia	Danida; Thomas Djurhus	Consultant	Formulation of private sector led rural development programme. Designing support to two value chains (fruits and berries, and fish farming).
10 – 11/2008	South Sudan	Save the Children, Charlotte Bøgh	Team Leader	Evaluation of project focussed on the right to education for children
04 -07/2008	Ghana, Liberia, Sierra Leone	Ibis; Karen Andersen	Team Leader	Development of a West Africa Strategy. Developing framework for civil society support programme within the fields of education and governance in the three countries.
09/07 – 02/2008	Benin	Danida; Ole Winther Andersen	Consultant	Evaluation of Danish Country Programme in Benin, 1990 – 2006. Areas of responsibility included assessment of support to agriculture and support to rural roads.
05 – 07/2007	South Africa	European Commission; Caroline.valette@ec.europa.eu	Team Leader	Evaluation of support to Human Rights Foundation. Evaluation of EU's grant scheme project for civil society in South Africa as well as to government bodies with a mandate to promote human rights.
02 – 12/2007	Denmark	Projektrådgivningen/CISU	Consultant	Assessment of applications for support to civil society partner in developing countries from Danish civil society organisations
01 – 07/2007	Palestine	Joint donor group	Assignment Manager	Implementation of support programme for Palestinian and Israeli human rights organisations (challenge funding scheme combined with training and technical assistance for financial and administrative management).
08 – 12/2006	Palestine	Joint donor group (Sweden, Austria, Switzerland and Denmark)	PME Expert	Support to strategical planning and to setting up results-based M&E framework among grantees (Palestinian as well as Israeli human rights organizations).
07/2003 – 02/2007	Mozambique	Nordic Development fund Copenhagen DC, for COWI/T&B Consortium	Assignment Manager	Municipal Development Programme - Capacity Development Component. Organisational needs assessment; dialogue with municipalities and central government, set up and implementation of training programme for staff at municipalities, provision of technical assistance to municipalities, systematic monitoring of results.
02 – 03/2007	Uganda and Tanzania	MS; Julie Koch	Consultant	Democracy houses. Research on civil society in local governance and preparation of framework for support. Assessing needs of local civil society organisations.
03 - 06/2006	Mozambique	FAO; Bob More	Team Leader	Evaluation of the FAO Country Programme 2001-2005. Comprehensive evaluation of FAO's country programme aimed at building institutional capacity within the agricultural sector with a team including six subject matter experts.
12/2005 - 02/2006	Vietnam	Sida	Team Leader	Evaluation of the Sida-supported Projects at the General Statistics Office of Vietnam 1995-2005: Assessment of support to the institutional capacity building.

06/2005 – 09/2005	Sri Lanka	Danida	Team Leader	Capacity assessment of the International Department of Danish Refugee Council with a focus on its programme providing shelters and supporting the agricultural activities of IDPs in Sri Lanka.
04/2005 – 05/2005	Nepal	Danida	Evaluator	Review of Human Rights, Democratisation and Decentralisation programme. Assessment of broad-based human rights and democratisation programme comprising support to Human Rights Commission, training of the media, training of judges in human rights issues and support to civil society organisations.
09/2002 – 02/2005	South Africa and Zimbabwe	Danida	Monitoring and Evaluation expert	Monitoring of conflict management programme of Centre for Conflict Resolution (CCR) at University of Cape Town. Establishing systems for monitoring and evaluation of programme for support to CSOs and other organisations working in the field of conflict management in Southern Africa. Special study of the results of the Zimbabwe programme
09 – 10/2004	Salvador Nicaragua	MS; Bente Topsøe-Jensen	Team Leader	Study of support to agriculture and to other income generating activities in rural areas in an attempt to draw lessons learned.
02/04 – 06/2004	Nepal and Zambia	Danida	Monitoring Expert	Monitoring Missions to Representations in Danish Programme Countries. Setting up results-based monitoring systems for country programmes.
01 – 02/2004	Tanzania	Danida	M&E Expert	Design and implementation of monitoring system for Business Sector Programme II.
10 – 11/2003	Uganda	Danida	Consultant	Review of Human Rights and Democratisation Programme. Review of support to CSOs in the field of human rights and broad-based support including training to the Justice Law and Order Sector (JLOS).
07/2003- 08/2003	Mozambique	DFID	Monitoring Expert	Capacity building of civil society organisations within the field of monitoring. Support to challenge fund for AIDS-related activities. Design and implementation of M&E training courses.
04 – 06/2003	Ethiopia	Joint Ethio-Danish Programme	Team Leader	Mid-term Review of Joint Programme/Phase 3, Ethiopia. Integrated rural development programme comprising agriculture (emphasizing irrigation), education and health.
03 – 04/2003	Angola	World Bank	Team Leader	Study on how the Social Fund can create sustainable income of poor rural communities
01 – 02/2003	Angola	Norwegian Refugee Council	Team Leader	Evaluation of NRC's Assistance to IDPs and Refugees in two provinces of Angola. Provision of seeds and tools was a main component of NRC's programme.
10/2002 - 01/2003	Mozambique	Ministry of Agriculture	Consultant	Evaluation of PROAGRI. Review of joint donor institutional capacity building within the field of agriculture. Specific responsibility for assessing the agricultural research institutions and the extension service. The report recommended a move towards a more market-oriented approach towards agricultural development.
08 – 09/2002	South Africa, Mozambique	Danish Youth Council	Team Leader	Evaluation of Youth Leader and small project programme. Review of an exchange programme for youth leaders and a small project programme.
05 – 06/2002	Tanzania	DanChurchAid	Team leader	Review of Singida integrated rural development project. A rural development project comprising agriculture, fisheries, forestry and water supply.
03- 04/2002	Burkina Faso	DanChurchAid	Team leader	Review of support to grain-banks of the local NGO, Naam groups.

01/2002 – 03/2005	South Africa and Zimbabwe	Danida	M&E Expert	Monitoring conflict management programme of Centre for Conflict Resolution (CCR) at University of Cape Town. Case study of CCR's programme in Zimbabwe including support to and training of local groups.
10/2001 – 04/2002	Denmark and Malawi	Danida	Team Leader	Capacity Assessment of the Danish Centre for Human Rights. Comprehensive analysis of the work within the field of civil justice, rule of law and human rights undertaken by the Danish Centre for Human Rights in the developing world. Case study conducted in Malawi comprising training of the judiciary and human rights training of the police.
08 – 10 2001	Ghana	Danida	Team Leader	Pre-appraisal of a community development programme including water supply, health and sanitation, credit for women's groups, and agriculture. Review of a non-formal education project aimed at working children, who do not attend the formal school system
07 – 08 2001	Mozambique	Danida	Trainer	Methodology course for Mozambican consultants in order to strengthen their capacity to undertake and manage consultancy assignments.
04 – 07 2001	Mozambique	Danida	Public awareness expert	Support to Integrated Industrial Pollution Prevention. Preparation of public awareness strategy, consultation with stakeholders (particularly civil society).
02 – 04/2001	Uganda	Danida	Team Leader	Appraisal of Danish Assistance to Support Self-Reliance among Sudanese Refugees and Residents of Adjumani District. Appraisal of programme implemented by consortium of three Danish NGOs aimed at refugees and residents. Programme included distribution of non-food items, agriculture, and income generating activities.
01 – 02 2001	Malawi	Danida	Team Leader	Review of Support to Poverty Monitoring System in Malawi. Review of support to National Economic Commission, National Bureau of Statistics, and Centre for Development Studies. The three institutions were involved in complementary activities in relation to poverty monitoring and measuring impact of Poverty Reduction Strategy Paper of the Government.
11 – 12 2000	Ethiopia	Joint Programme	Single consultant	Assistance for strengthening the project preparation process for phase 3 of the joint Ethio-Danish programme in North Wollo. Programming and structuring project interventions based on logical framework approach. Specific tasks included coordination of joint activities and ensuring that individual programmes were coordinated.
10 – 11/2000	Angola	Danida	Team Leader	Review of UNHCR's Programme for Internally Displaced Persons in Angola. Review of UNHCR's programme in Luanda and in northern Angola for IDPs.
08-09/2000	Bangladesh	Foreningen for Folkehøjskoler i Danmark	Team Leader	Evaluation of Gonobidyalaya Project, a non-formal training project targeted towards disadvantaged youth in rural areas, Bangladesh. The evaluation included a capacity assessment of the partner organisation in order to measure the future possibilities for sustainability.
05 – 07 2000	Mozambique	Danida	Team leader	Appraisal of project proposal for coastal zone management along Lake Niassa (Malawi). Mapping and analysing the major ecological problems and formulating strategies for addressing them.

10 – 12/1999	Zambia	Mellemfolkeligt Samvirke	Team Leader	Evaluation of the Zambia Country Programme of the Danish NGO Mellemfolkeligt Samvirke. A country programme including a large number of partnerships with local NGOs and a volunteer programme. The main activities evolved around the themes of food security, income generation, and decentralisation
03 – 09/1999	Angola	Danida	Team Leader	Evaluation of Danish Humanitarian Assistance to Angola 1992-98 for Danida. Comprised assistance channelled through multilateral organisations and NGOs. Analysis of the humanitarian assistance system in Angola, the peace and reconciliation process, rehabilitation and resettlement, repatriation and humanitarian mine action.
01 – 02/1999	Mozambique	Danida	Single consultant	Preparation of sector programmes support document for agriculture
09 – 10 1998	Ghana	Ghana Friendship groups in Denmark	Team Leader	Appraisal of broad based community development project in northern Ghana. Main components included: vocational training, community radio, support to women's groups, income generating activities, credit, agriculture, and water supply.
05 – 08 1998	World-wide (desk)	Danida	Researcher	Study of income generating activities in NGO projects. Desk study of a number of NGO-projects to extract lessons learned
03 1998 – 04 1998	Angola	Ibis	Team Leader	Angola Programme Appraisal Mission and Appraisal of Uige Community Infrastructure. Appraisal and detailed design of rural infrastructure project. Main component was rehabilitation and establishment of maintenance systems for rural access roads in northern Angola.
01 – 08 1998	Mozambique	Ibis	Team Leader	Design of local development programme to two districts in Zambézia Province in northern Mozambique. The design was based on a consultation with local partners, including the district governments.
12/1997 – 01/1998	Rwanda	Danida	Single Consultant	Unaccompanied Minors and Foster Families II. Evaluation of project aimed at support to and protection of rights of orphaned children.
10 – 11/1997	Angola	Save the Children - DK	Team Leader	Review of project in Uige town in northern Angola. The main activity of the project was organisation of pre-schools for these children. A project document for the next project phase was designed based on consultations with main stakeholders.
11 1996 – 03 1997	Mozambique	Ibis	Consultant	Country programme review. Main activities reviewed included rehabilitation and repair of rural infrastructure, agricultural extension and support to small scale industries.
11 – 12 1996	Zimbabwe, Malawi, Tanzania	DanChurchAid	Single Consultant	Partner consultations on food security strategies with partners of DanChurchAid, DanChurchAid was developing a strategy on food security. Partner organisations in the three countries were consulted in order to know their experiences within this field and in order to get their views on the preliminary strategy that had been prepared by DanChurchAid
08 – 09 1996	India	DanChurchAid	Team leader	Conference with Asian NGOs, partners of DanChurchAid, on food security and socio-economic rights, Description: Presentations of DanChurchAid's considerations in relation to a strategy for food security in order to get the comments of Asian partner organisations.

06 – 07/1996	Burkina Faso	DanChurchAid	Team Leader	Appraisal of proposal for 30 grain banks prepared by the Naam groups
03 – 05/1996	Ethiopia	DanChurchAid	Consultant	Evaluation of soil and water conservation programme.
11/1995 - 01/1996	Denmark	DanChurchAid	Team Leader	Preparation of food security strategy for DanChurchAid.
03 - 04/1995	Mozambique	Ibis	Team Leader	Evaluation of impact of Zambezia Infrastructure Project focussed on rural road rehabilitation
06/1991 – 05/1994	The Gambia	Carl Bro International Ltd	Team Leader	Institutional Capacity Building of Central Statistics Service. Establishing Household Survey Section, conducting household budget surveys and making poverty profile
02/1988 – 07/1991	Denmark/- Mozambique	CASA	Desk officer	Planning rural development interventions. Based at the Institute for Physical Planning in Quelimane.
03/1984 – 12/1985	Mozambique	Ibis	Physical Planner	Research on agricultural development of Mozambique after Independence
08/1980 – 12/1981	Mozambique	FAO	Agricultural statistician	Supporting collection, processing and analysis of data on the agricultural sector in northern Mozambique.

14. Other relevant information (e.g. publications)

- ◆ Books
 - Ujamaa Vijijini – state and peasant sector in Tanzania. Københavns Universitets Institut for Kultursociologi. Repro-serie. 1980 nr. 8.
 - 1993 Household Economic Survey Report, The Gambia. Central Statistics Department, Ministry of Finance and Economic Affairs. Banjul, The Gambia 1994.
 - Evaluation of Programme-based Support through Finnish Civil Society Organisation. Ministry for Foreign Affairs of Finland 2016
- ◆ Articles and papers
 - Peasant marketed production: Why did it decline? How can it be increased? Center for Udviklingsforskning. Project Paper A.83.1.
 - Thoughts on Paper-Planning of African Agriculture. Paper presented at the Nordic Research Seminar: Peasants and Agricultural Production in Africa. Uppsala 1983.
 - Sådan blev fattigdomsgrænsen operationaliseret i Gambia. Den Ny Verden, 1996.
 - Food Security and Food Self-Sufficiency: The Economic Strategies of Peasants in Eastern Ethiopia. The European Journal of Development Research. Volume 10, Number 1, June 1998.
 - Lessons Learned from Post-Conflict Transition in Mozambique. CopenhagenDC Occasional Paper, October 2006.